



Chaibasa Engineering College

(Estd. By Govt. of Jharkhand & run by Techno India under PPP)
(Approved by AICTE, New Delhi & Affiliated to Jharkhand University of Technology)

NBA accredited Institution (Dept - CSE, ECE)
An ISO 9001:2015 & 21008:2018 Certified Institution

Ref. No: CEC/ADMIN/PLCMNT/2024/0126

Date: 21.03.2024

NOTICE

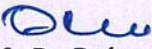
This is hereby informed to all concerned that an on-campus recruitment drive program will be held on 22th March, 2024 by Lalbaba Engineering Group at institute premises for 2024 pass out students (**Department of Mechanical Engineering only**) (Eligibility and Job Description is attached with this notice). Eligible and interested students are instructed to report as mentioned below:

Reporting Details

- **Reporting Time:** 11:00 AM
- **Reporting Venue:** Institutional Seminar Hall

Selection Process

1. Pre-Placement Talk
2. Aptitude Test (90 Mins)
3. Personal Interview


Prof. D. Raha 21.03.24
Principal-in-Charge
Chaibasa Engineering College

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Copy To:

- Notice Board
- Office Copy
- HoD, Department of Mechanical Engineering
- Faculty-in-Charge, Placement Cell, Department of ME

Encl.:

- Job Description



JOB DESCRIPTION

Lalbaba Engineering Group, a diversified engineering company that deals with heavy engineering and critical manufacturing. Their journey started in the year 1960s and now they are placed in 20+ countries across the world and are known for their quality and reliability. For more details visit their website <https://lalbabagroup.com/>

They are keen in hiring talented tech graduates from esteemed educational institutions under Their flagship **Lalbaba Gurukul New Engineers Program**. Under this program:

- They will hire talented individuals from across the country.
- Based on performance they will be confirmed as full-time employees post probation period of 12 months
- In the first year, they'll train them for 3 months in classroom setup in Their state-of-the-art manufacturing unit in Haldia, West Bengal followed by 1-month on-the-job training for practical application. Rest of 8 months, they will work in Their manufacturing units on probation. Based on performance they will be confirmed as full-time employees post the probation period
- In addition to the stipend, they will provide subsidised food and free accommodation for out station candidates

Stream Eligible- 2024 Passout Batch (Department of ME)

The stipend and the benefits for the selected individuals would be as follows for the first 12 months (under the probation period):

1. **Graduate Engineer:** Rs. 15,000/- + Free Accommodation + Subsidised Food

The stipend will be revised in the following manner after one year (once the probation period ends and the individuals' full-time status is confirmed):

1. **Graduate Engineer.:** Rs. 20,000/- + Free Accommodation + Subsidised Food

This program is one of its kind in the industry to reduce the gap between institutional education and current industry requirements. It is aimed towards mutual growth of the selected individuals and the organisation.

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They are keen in hiring talented tech graduates from esteemed educational institutions under the flagship **Lalbaba Gurukul Neev Program**. Under this program:

- they will hire 50 talented individuals from across the country.
- Based on performance they will be confirmed as full-time employees post probation period upto 12 months
- They'll train them for 3 months in classroom setup in our state-of-the-art manufacturing unit in Haldia, West Bengal followed by 1-month on-the-job training for practical application. There will be assessment in every stage to evaluate their performance and post 4 months they will be deployed in different departments based on their performance.
- In addition to the stipend, they will provide free accommodation for out-station candidates. Canteen facilities are available at own cost.

Stream Eligible- 2024 Passout Batch (Department of ME)

The stipend and the benefits for the selected individuals would be as follows for the first 12 months (under the probation period):

1. Graduate Engineer: Rs. 15,000/- + Free Accommodation

The stipend will be revised in the following manner after one year (once the probation period ends and the individuals' full-time status is confirmed):

1. Graduate Engineer.: Rs. 20,000/- + Free Accommodation

This program is one of its kind in the industry to reduce the gap between institutional education and current industry requirements. It is aimed towards mutual growth of the selected individuals and the organisation.